

St Michael's Church Volunteer Agreement

Volunteering is at the heart of Christian service and discipleship and most of the people at St. Michael's Church Waddington are volunteers. They give their time and talents generously, and without payment, to our parish community to further the local mission and ministry of the church.

This document sets out our key responsibilities to, and expectations of, our volunteers and is intended to help ensure that anyone who volunteers at St. Michael's Church Waddington is appropriately supported and managed in their volunteering role.

1. Our Key Expectations of Volunteers

Volunteers are viewed as representatives of our church and, as such, are asked to:

- a. adhere to the principles of an inclusive community-based Church which believes that God loves everyone no matter who they are. In this spirit, volunteers are expected to affirm every person as a creation of God and to treat them with dignity and respect so that no-one is disadvantaged and all are valued;
- b. act responsibly and within the law, respecting the rights of others;
- c. aim for high standards of efficiency, reliability, punctuality and quality in fulfilling volunteering role(s);
- d. respect, support and adhere to PCC policies and management decisions – including all aspects of safeguarding, health and safety, confidentiality, and data protection;
- e. go to any briefings and training that we think will help you in your role
- f. work collaboratively with other volunteers and/or staff;
- g. treat all church property and equipment with care and consideration; and
- h. speak to the activity leader (or churchwarden/minister) promptly about any difficulties encountered with volunteering so that appropriate support may be offered.

2. Our Key Responsibilities to Volunteers

St. Michael's Church values the important contribution volunteers make to its ministry and mission and, therefore, seeks to:

- a. offer opportunities to anyone who wants to volunteer, adhering to the principles of an inclusive church and such that no-one is disadvantaged by conditions or requirements that cannot be shown to be justifiable;
- b. offer appropriate training, equipment and support for volunteers in their role(s);
- c. provide relevant information about the church's work, policies and procedures;
- d. make necessary arrangements to ensure the health, safety and welfare of volunteers;
- e. reimburse agreed out-of-pocket expenses;
- f. encourage a positive and friendly atmosphere;

- g. Strive to resolve any concerns fairly and reasonably, applying our complaints procedure when it's needed, and respect and listen to your feedback, and keep you informed of any changes.
- h. celebrate success and recognise loyalty and dedication.

Signed

This agreement is in honour only. It is not intended to be a legally binding contract and either St Michael's Church or the volunteer can end the agreement at any time.

Signed:

Print name.

Date:

Signed for St Michael's.

Print name.

Date: